



Conflict of Interest 2025

Effective 5/1/2024 UCA 10-3-1306 requires persons elected, appointed or employed by a municipality to submit a Conflict of Interest Disclosure Statement by January 31st of each year. An electronic copy of this disclosure statement will be maintained on the Town website for public viewing. A blank copy of the Conflict of Interest Disclosure form is attached.

Forms filed for: Lester V. "Butch" Johns, Mayor; Council Members: Harriet Dickerson, Sandy Kunkel, Amy McDonald, Al Pulham. Appointees to Planning & Zoning: Rachel Albritton, James McGuirk, Allen Parker. Employee: Brad Lovejoy.

A handwritten signature in cursive script, appearing to read "Harriet Dickerson", is written over a horizontal line.

Harriet Dickerson, Clerk



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Town Council Member Sandy L. Kuskel
Office: Council Member

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Daggett School District
- Previous Employer(s): Same - Flaming Gorge Resort

1B: For each employer described in Item 1A, a brief description of the employment including the individual's occupation, and as applicable, job title.

- Current Employment: Bus driver
- Previous Employment: Paraprofessional/Secretary

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year. N/A

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A. N/A

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

N/A

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

N/A

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: widowed
- Other Adults: Son Cody Kunkel, Kelly Kunkel

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): N/A
- Spouse's Previous Employer(s): N/A

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

N/A

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

N/A

Dated this 22 day of January, 2025

I, Sandy L. Kunkel believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

Sandy L. Kunkel



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Lester V. Buttle Johns

Office: Mayor

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Retired
- Previous Employer(s): Retired

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and as applicable, job title.

- Current Employment: NA
- Previous Employment: NA

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

NA

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

NA

2C: Individual's position in the entity(ies) described in Item 2A.

NA

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

NA

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

NA

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

NA

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

NA

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

NA

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

NA

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

NA

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

NA

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

NA

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: NA
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): NA
- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

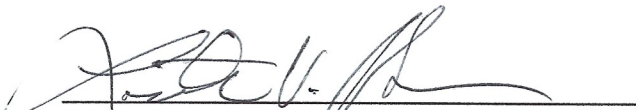
NA

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

NA

Dated this 22 day of January, 2025

I, Lester V. Johns, believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.



Lester V. Johns, Mayor



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Amy McDonald

Office: Treasurer, Recorder, Town Council Members

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):
Town of Dutch John
Daggett School District
- Previous Employer(s):
Questar Pipeline

1B: For each employer described in Item 1A, a brief description of the employment including the individual's occupation, and as applicable, job title.

- Current Employment:
Recorder for town.
Secretary at FGE.
- Previous Employment:
Sub-operator, QPC

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

None

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A. None

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

N/A

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

N/A

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: David B McDonald, III
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Williams
- Spouse's Previous Employer(s): Mountain West / Questar / Dominion

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

Operator

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

N/A

Dated this 22nd day of January, 2025

I, Amy McDonald believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

Amy McDonald



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Harriet Dickerson

Office: Town Council Member

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):

Retired

- Previous Employer(s):

1B: For each employer described in Item 1A, a brief description of the employment including the individual's occupation, and as applicable, job title.

- Current Employment:

- Previous Employment:

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

NONE

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

*Social Security
Utah State Retirement System*

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

None

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

None

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: *John Dickerson*
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): *None - Retired*
- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

Dated this 22 day of January, 2025

I, Harriet Dickerson believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

Harriet Dickerson



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Alan K. Tulliam

Office: Town Council

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): RETIRED
- Previous Employer(s): Ashley Natl. Forest.

1B: For each employer described in Item 1A, a brief description of the employment including the individual's occupation, and as applicable, job title.

- Current Employment:
- Previous Employment: Facilities Manager

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

Not applicable

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

N/A

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

N/A

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

N/A

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

N/A

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse:
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):
- Spouse's Previous Employer(s):

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

Dated this 22 day of January, 2025

I, Alan K. Pulham believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Alan K. Pulham", written over a horizontal line. The signature is stylized with a large initial "A" and a long horizontal stroke at the end.



(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Edward Allen Parker

Office: Zoning Administrator

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):

ACP West
Little Sweet Pea LLC

- Previous Employer(s):

Vernal City

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and as applicable, job title.

- Current Employment:

ACP West - Owner - Public Admin. + Land Use Consultant
Little Sweet Pea LLC - Co-Owner - Confectionery Shop

- Previous Employment:

Vernal City - Assistant City Manager

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

ACP - West

Little Sweet Pea LLC

2B: A brief description of the type of business or activity conducted by the entity(ies) described in

Item 2A. Confectionery Shop
Consulting firm

2C: Individual's position in the entity(ies) described in Item 2A.

ACP-West - Owner
Little Sweet Pea - Co Owner

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

Dutch John Town

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

Town Government

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

None

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

None

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

/

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

/

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse:
None
- Other Adults
None

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):
Little Sweet Pea LLC
- Spouse's Previous Employer(s):
Little Sweet Pea LLC

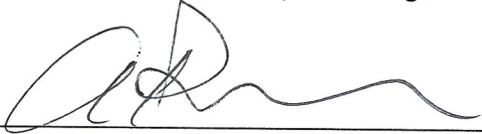
7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

N/A

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

Dated this 22nd day of January, 2025

I, Edward Alben Parker believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.





(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder Rachel Albritton

Office: Planning and Zoning Secretary

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): State of Utah, Department of Technology Services
- Previous Employer(s): University of Utah 2015-2018

1B: For each employer described in Item 1A, a brief description of the employment including the individual's occupation, and as applicable, job title.

- Current Employment: IT Architect - Design & Implement IT Solutions for DGO. Specifically for DHRM.
- Previous Employment: GIS web Developer

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year. N/A

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

N/A

2C: Individual's position in the entity(ies) described in Item 2A.

n/a

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year. n/a

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A. n/a

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds). n/a

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A. n/a

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity. n/a

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A. n/a

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

n/a

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: WR Holladay
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Trot Creek Flies
- Spouse's Previous Employer(s): old moe Guide Services

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

Fly Fishing Guide

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

Dated this 22nd day of January, 2025

I, Rachel Albrighton believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.





(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder _____

Office: _____

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s):

U.S. Government

- Previous Employer(s):

U.S. Government

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and as applicable, job title.

- Current Employment:

U.S. B.R. Plant Supervisor

- Previous Employment:

Army

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

N/A

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

N/A

2C: Individual's position in the entity(ies) described in Item 2A.

N/A

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

N/A

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

N/A

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

NA

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse:
- Other Adults

NA

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s):

Utah Medical Hospital

- Spouse's Previous Employer(s):

Ashley Valley Hospital

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

Nurse

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

None

Dated this 3 ~~day of January~~ ^{February}, 2025

I, Jared Margolis believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

Jared Margolis



2025 ETHICAL BEHAVIOR PLEDGE

The following pledge is required to be made annually by all Town Council members, all Planning & Zoning Commission members and any employees of the Town of Dutch John.

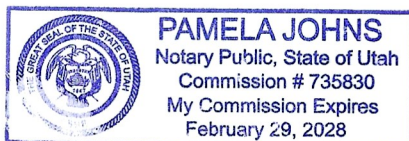
I, Jared Margolis am a duly elected/appointed member of the Planning and Zoning for the Town of Dutch John.

I pledge to adhere to the code of ethics as approved by the State of Utah and accepted by the Town of Dutch John. These topics include but are not limited to improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, political activity, fair and equal treatment, and conduct after leaving office. Additionally, I pledge to disclose all conflicts of interest on the Conflict-of-Interest disclosure form attached. I understand that State Statute provides for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes that constitute the Town of Dutch John code of ethics.

Dated this 3 day of February, 2025.

Sworn to and subscribed by me this

3 day of February 2025.
Pamela Johns
Notary Public





(435) 885-3036
(307) 350-0739, Mayor dutchjohn.org

Conflict of Interest 2025

Officeholder _____

Office: _____

1A: The name(s) and address(es) of each of the individuals current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): *Western River Fly fisher Guides*
- Previous Employer(s): *WBF Guides*

1B: For each employer described in Item 1A, a brief description of the employment, including the individual's occupation, and as applicable, job title.

- Current Employment: *Guide*
- Previous Employment: *Guide*

2A: The name of any entity in which the individual is an owner or officer, or was an owner or officer during the preceding year.

N/A

2B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 2A.

NA

2C: Individual's position in the entity(ies) described in Item 2A.

3A: The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.

Vivare, LLC . WRF Guides

3B: A brief description of the type of business or activity conducted by the individual or entity described in Item 3A.

Electronic support, Fishing Recreation

4A: The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

4B: A brief description of the type of business or activity conducted by the entity(ies) described in Item 4A.

N/A

5A: The name of each entity or organization not described in Items 2A through 4B of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

N/A

5B: A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5A.

N/A

5C: Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 5A.

N/A

6A (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

110 3rd Ave Dutch Town, VT
primary residence

6B (Optional): Description of type of interest held by the individual in the property(ies) described in Item 6A.

100%

7A: The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: Maegen McGuirk
- Other Adults

7B: For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): Plato Natural Pet Foods
- Spouse's Previous Employer(s): WRF Guides

7C: A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

N/A

8A: (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

N/A

Dated this 31st day of January, 2025

I, James McQuit believe this form, 2025 Conflict of Interest, is true and accurate to the best of my knowledge.

James McQuit